



4/14/98 Motor Vehicle Accident

At approximately 10:00 p.m., a janitorial supervisor, performing regular responsibilities, was killed instantaneously when her car crossed the centerline and hit an oncoming car in a head-on collision.

The driver of the oncoming car suffered a broken leg and arm. Contributing factors to the fatality include a blood alcohol level of 0.26, excessive speed, and failure to wear a seat belt. The recommended speed limit of the corner where the fatality occurred was 25 mph. The deceased's vehicle was estimated at entering the corner traveling 74-80 mph.

Questions to ask?

- If you require employees to operate motor vehicles as part of their duties, what policies do you have in place to ensure safety?
- Does this policy ensure that all employees have a driver's license, are operating a vehicle in good driving condition, and obey speed limit laws?
- How do you address safety in jobs where delivery timeliness is part of customer expectation or guarantee, such as pizza delivery?
- Does your policy address the reporting of suspicious behavior potentially attributed to alcohol or drugs?